



ITGA ANNUAL GENERAL MEETING

Issues Day – November 24th

Labour practices and challenges in Zimbabwe



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Agricultural Labour practices



While compliance with these practices means **adding more costs for growers**, they are critical to **improving the social and labour conditions on tobacco farms**.

Zimbabwe tobacco growers: challenges



Education vs. work

- School is compulsory but not cost free
- Small farmers face difficulties in hiring labour and rely on family



Funding issues

- Underfunding leading to labour issues and harming the environment



Lack of care for the farming communities

- Shortage of affordable protective clothing
- Need for facilities for the young
- Relevant information campaigns and trainings for small growers
- Health and safety measures



Slim profits for the farmers

- Limited profits or running at a loss exposing workers to unhealthy and unsuitable tobacco production practices



Corruption

- Middleman, unscrupulous agents and other dishonest players



Thanks! Gracias! Obrigado!



International Tobacco Growers' Association