



Issues Day – November 24th







Labour practices and challenges in Zimbabwe







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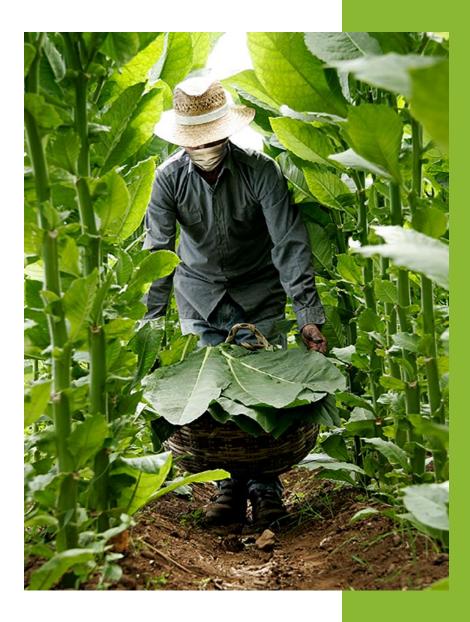


Agricultural Labour practices





While compliance with these practices means adding more costs for growers, they are critical to improving the social and labour conditions on tobacco farms.











21 348

hectares of tobacco planted - 13 533 hectares under irrigation and 7 815 hectares under dryland



123 159

registered tobacco **growers** – 67 416 small scale farmers in the communial sector and 42 072 smalls scale A1 who rely on rain fed agriculture



150 000

hectares projected to be produced by TIMB for the 2020/2021 season, a decline from last marketing season





Zimbabwe tobacco growers: challenges





Education vs. work

School is compulsory but not cost free
Small farmers face difficulties in hiring labour



Funding issues

 Underfunding leading to labour issues and harming the environment



Lack of care for the farming communities

- •Shortage of affordable protective clothing
- •Need for facilities for the young
- Relevant information campaigns and trainings for small growers
- •Health and safety measures



Slim profits for the farmers

•Limited profits or running at a loss exposing workers to unhealthy and unsuitable tobacco production practices



Corruption

 Middleman, unscrupulous agents and other dishonest players







Thanks! Gracias! Obrigado!

