



ITGA Annual General Meeting: October 2022

America's Farmers Vision Towards Sustainability (US)

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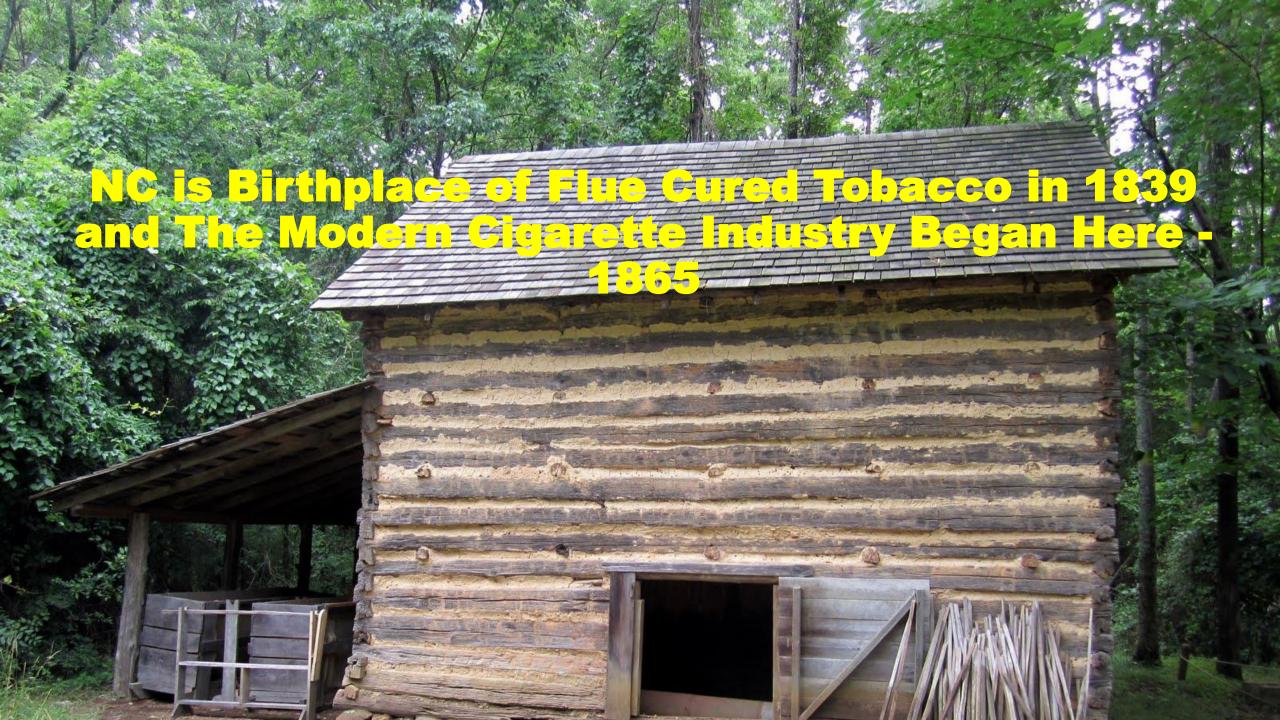
About TGANC

- Tobacco Specific Commodity Organization
- Formed in 1982
- Represents Growers on a Host of Issues
 - Policy
 - Production
 - Research
 - Advocacy
 - Market Relations



What are the sustainability topics?

- Record Costs of Production
- Reduced Total Acerage
- Government Regulations
- ESG
- Labor Issues
- Agronomic Opportunities Yield and Diseases
- Profit Margins and Alternative Crops
- Attrition and the Next Generation





A Timeline of Tobacco

- HistoryNC.org records that in 1860 NC had 75,203 Farms.
- Nearly 1/3 grew a 33 million pound crop of tobacco

- By 1900 NC was producing 127.5 million pounds of flue cured
- Exploded to 380.2 million pounds by 1920 with the advent of five major mfg.
- Today NC has approximately 50,000 farms of which 1800 may grow tobacco.
- In 2019 we planted 111,000 acres and yielded about 255 million pounds.

Our smallest crop in a century.

History of Sustainability

 We have always been focused on how to improve results

Better Genetics

New Technology

Improve Efficiencies

Seed Preparation 1970 compared to 2022





Transplanting 1950 compared to 2022 – Current machines can set 40 acres/day





Harvest technology now enables one machine to harvest in 18 minutes what took six people all day just 50 years ago.





Cost of Production 2022 and Beyond

- Economists calculations = \$5,600 per acre
- Fertilizer was up 100% (greater than \$1,100 per ton)
- Fuel increased 122% (Over \$5.00 per gallon diesel)
- Labor wages rate increased from \$13.15 to \$14.16 per hour.
- Projected for 2023 to increase to \$15.25



- Gained Authority in June 2009 to regulate tobacco products.
- Family Smoking
 Prevention and
 Tobacco Control Act.

New FDA Regulations – Restrictions Avg Budget = \$672 Million Tobacco User Fees Menthol Ban: VLN:

Since 2018 FDA has pushed for low Nicotine



FDA Assertion

Why is this proposed NNN rule significant?

- It's the first rule on tobacco products by FDA
- It would be unlawful by creating a de facto ban or prohibition
- Would effectively be a regulatory over-reach to dictate farm practices
- Could eliminate production of Dark Air, Dark Fired and Burley
- Creates dangerous precedent

What ESG Means for the Future

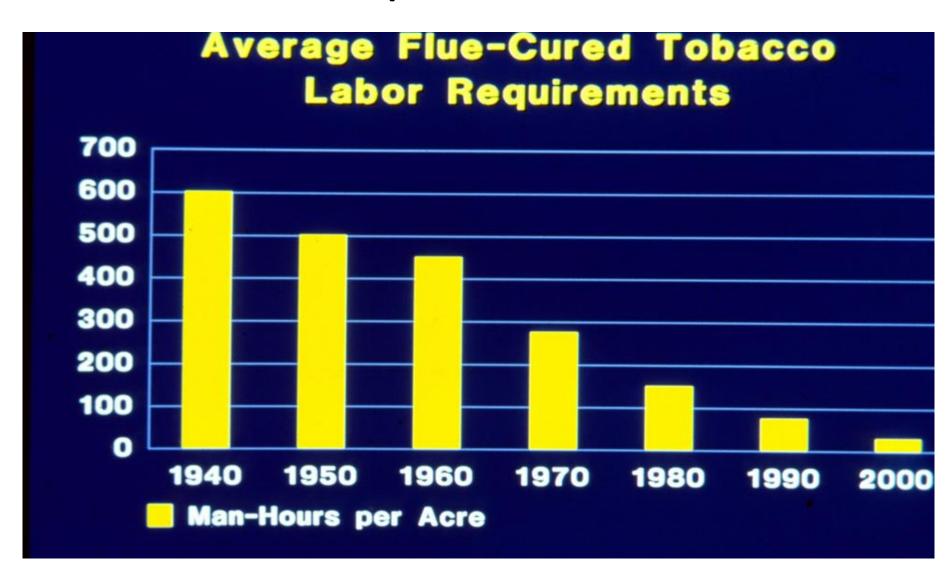
- Increased Scrutiny
- Costs to be Compliant
- GAP Certification
- New "Buzz" words: Climate Friendly, Carbon Sequestration, etc.
- Primarily focused on Labor Issues



Labor issues remain top concerns for most growers



Historical Comparison of Labor Needs



With So Many Labor Reduction Advancements-What Is **Current Labor** Related Concerns?

Stability of dependable and legal work force

Pressure from advocacy groups such HRW

Labor Unions

Wage rates

Labor is Largest Cost of US Tobacco

• The AEWR in 2022 = \$14.16

• Projected in 2023 = \$15.25

Requires a Legislative Fix (complicated)

More Regulations Expected



DOL New Package of Regulations Expected

- Expect a new package to be released on Nov 24, 2022
- Focus on Heat Stress & Related Illness
- Mandatory periodic paid rest breaks
- Minimum shade availability requirements
- Increased reporting and record keeping
- Expensive \$ penalties with automatic increases

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Administrative Reforms – November 24th

- Reforms farm worker VISA program
- Increase insurance coverage cost requirements
- Expands legal liabilities to farmers
- Removes appeal processes and due process protections
- Authorizes the government to set wages without transparency

On Deck for 2023

- Separate "wage" only regulations in the queue for implementation in 2023 that will reclassify many farm work activities – resulting in higher wage rates
- Will remove farmers flexibility to assign multiple and diverse task to employees





Expensive Crop to grow.

Risk:Reward - too Low

Aging Grower Base

Aging Infrastructure

Compliance Cost and Legal

"A farmer shouldn't have to hire a lawyer, to hire a farm worker" Lee Wicker, NCGA

Summary

- We still want to produce tobacco must be profitable
- Need long term contracts and commitment to US crop
- Need production confirmation earlier December/January
- No more compliance regs and rules
- Wage relief
- Increase and consistent yields
- Farmers are industry's strongest political/policy impact
- Unity between growers and purchasers never been more critical